



Opportunity: We are seeking a permanent Pastor to lead us in **A NEW SEASON OF MINISTRY**

Our congregation is small and older. We realize that in the last few years we have turned inward to primarily take care of our members. We're committed to seeing our church focus outward, recover, and grow stronger and bigger as we move forward under new leadership.

OUR VISION for our NEW SEASON of MINISTRY - Goals and Opportunities

Attracting young families. We want to become a multigenerational church again. We are willing to set aside our personal preferences to make our church more attractive to young families. We can offer these families a congregation full of members with decades of commitment to the faith.

Bible Study. We understand and believe in the necessity and benefit of studying the Bible in a systematic and thorough way. Our goal is to make available more Bible studies, at various times and places, for both new and seasoned believers, members and non-members.

Evangelism. We know that evangelism is essential to growing our church and for growing The Church. Our goal would be to institute training to equip us for this task and create a plan to get us into the community to carry this out.

Being kind and gracious to newcomers/serving one another. A core part of the culture of our church is to be kind and welcoming to all our visitors and loving and caring to all our members. We do not want to lose this as we grow and change, but want to cultivate this culture as we reach out to the community.

Facilities. We are blessed with good facilities and adequate financial resources. Our goal is to find new ways to offer these facilities for community use and to use these assets to aid in our outreach to the community.



Our Mission and Values

Magnify the person of Jesus Christ to all people by showing others less of us and more of Christ.

Nurture members with fellowship and congregational care by serving short-term and ongoing needs of the congregation.

Teach God's people to become mature disciples of Jesus Christ by pursuing Biblical preaching, teaching, and spiritual growth.

Equip disciples for ministry in the church by empowering members for service in God's Kingdom.

Support our mission to share the gospel locally and around the world by sharing the love of Christ with neighbors and strangers.

Manage with love and prayer all that God entrusts to us by using our time, talent and treasure wisely and justly.

Pastor's Responsibilities (included but not limited to):

Magnify and Preach the Word Of God clearly and engagingly, teach the scriptures, and involve people in study and witness.

Nurture Church members through mature and compassionate Pastoral care and counseling.

Lead in Worship and Administer Sacraments according to Christ's ordinance

Lead as an inspired and able administrator, developing and empowering staff and congregation, training, delegating where necessary and working to identify spiritual gifts.

Serve as Moderator and collaborate with Session to maintain and develop programs which allow the church to grow in its mission.

Take an active role in Community Outreach and Church Growth through evangelism.

Qualifications

- Master of Divinity, or its equivalent, from an accredited seminary
- Committed to Christian Reformed Theology and ECO Essential Tenets and Confessional Standards
- Ordained by ECO, or by another Reformed denomination and eligible for ECO ordination.
- Three years experience as a pastor or associate pastor

Compensation

MBPC offers competitive salary and benefits, including study leave and vacation

How to apply

Submit the following items as a PDF via email to pnc@wormley.net.

1. Statement of Faith
2. Curriculum Vitae
3. Three recorded sermons

ABOUT OUR CHURCH

What We Believe

We believe this is how God showed his love among us: He sent his one and only Son into the world that we might live through him (I John 4:9). Because Jesus is our Lord and Savior, we are moved to also love our neighbors! We take Christ's greatest commandment seriously; "Love the Lord your God with all of your heart, with all your soul, with all your strength and with all your mind, and love your neighbor as yourself" (Luke 10:27).

We believe in the authority of Scripture. It is through studying the Bible that we learn about the God we serve and His love and sacrifice for us. All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness so the servant of God may be thoroughly equipped for every good work (2 Timothy 3:16-17).



Our Church

The church was established in May 1895. In 2014 the church changed from PCUSA to the Covenant Order of Evangelical Presbyterian Churches (ECO).

Morro Bay Presbyterian Church serves three communities: Morro Bay with about 10,500 people, Cayucos with about 2,700, and Los Osos with 16,000. Los Osos and Cayucos are both 15 minutes or less travel time from Morro Bay. Two larger nearby cities are Paso Robles with 32,000 and San Luis Obispo with 47,000. The square mile around the church is primarily residential homes.

Like many churches and for many reasons, our church membership has declined over the years. Our highest membership was 340 in 1961. In 2008, our membership was 167. MBPC is now a small "young at heart" aging congregation of 105 members. Our weekly pre-COVID attendance was between 65 and 80.

In November 2018, our pastor, Rev. Dale Paulsen tragically lost his life in a hit and run accident. Rev. Paulsen was much loved and had faithfully served this congregation for 24 years. The shock of this and then having to deal with COVID-19 has not been easy for us to recover from. The congregation is now enjoying interim Pastor Tracy Vining.

Despite these recent challenges and that we are a smaller, older congregation, our weaknesses are more than made up for as we "Love the Lord Jesus!" We are amazingly positive in attitude and desire deeply to reach out to others. Another strength is the warmth and welcoming atmosphere. Visitors tell us they feel

so welcome. They often return when staying on the Central Coast. Some have become members after retiring here.



Worship

In our worship and in our lives, we seek to give God glory, honor, and praise. Our Sunday morning worship is a single blended service at 10:00 a.m. Holy Communion is observed on the first Sunday of every month. At the conclusion of the communion service, prayer teams are available to anyone who wants prayer.

We follow worship with a very popular fellowship time in the Ephesus Room. This is a time to meet, encourage one another, and socialize over cookies and coffee. There is a warm and welcoming atmosphere.



Our Bible Studies

Sunday Morning Bible study has been ongoing for many years. Regular attendance is about 18, both members and non-members. Prayer is a strong component. It is taught by a church member and has continued by meeting via Zoom during the pandemic.

Monday morning sees the Breakfast Bible Study. Taught by a church member, this women's Bible study focuses on teaching from the Bible. The study, food, and fellowship have attracted friends who are not currently members. Prayer is also a strong component. Attendance is 24 to 28. In the Fireside room Mondays, 11:00-12:30.



Our Other Small Groups

Women of Faith. Men are also invited to luncheons that are held 5 times a year. These feature speakers who are often from the ministries Women of Faith support by holding 3 rummage sales a year. The rummage sales are well known in our community. Besides offering good buys, they provide an opportunity to get to know and pray with people from our community. And invite them to church!



Ukulele Group. Relatively new and mostly beginners, this fun loving group plays and sings for church and outside groups. Their favorite is the local elder-care facility, Casa de Flores. They bring treats, and stay for lunch and fellowship.



Our Leadership and Staff

Elders. Currently five elders are on our Session. The affairs and activities of the church are directed by the Session.

The Session has four organized teams.

--- Management Team oversees MBPC's financials, plus building and grounds.

--- Outreach Team oversees mission expenditures and outreach activities.

--- Fellowship Team oversees Sunday worship, deacons, Bible studies,

--- Personnel Team is commissioned by the Session to approve hiring and compensation matters in situations of unanimous agreement. This team consists of the leaders of the Management, Outreach and Fellowship teams and is moderated by the pastor.

Deacons. Our deacons are church members who thrive on sharing the love of Jesus through word and deed. Each month dozens of cards are penned for getting well, offering encouragement, or condolences. The deacons visit, provide meals and offer home communion to shut-ins. They prepare the communion table, provide refreshments or meals for Memorial Services. They also manage a deacon's fund providing needed financial assistance to church members and our community.

Church Staff. Currently we have four staff members.

--- Pastor: Interim Rev. Tracy Vining

--- Office Manager: (PT Approx. 25 hrs/week) responsible for the daily activities of the office and provides support to the pastor and staff.

--- Worship Leader/Choir Director: (PT Approx 16 hrs/week) plans and provides music during worship services and directs the choir.

--- Financial Secretary: (PT Approx 2-3 hrs/week) maintains the financial records of the church



The Ministries We Support

MBPC has always been a giving church, reaching out and ministering wherever the need is the greatest. This may be across the globe or in our own backyard. Last year these organizations received financial support from our church as a whole, or from Women of Faith, or both.

- Care Port Counseling (Lynne Paulsen) for use by Missionaries
- Global Family Care Network – Daughter Project
- Haiti Foundation of Hope
- International Christian Adoption Agency
- International Christian Ministries Seminary Scholarships Nigeria and Kenya
- Campus Crusade for Christ at Cal Poly University
- Russian Evangelistic Ministries: Andrew Okhotin
- Salvation Army: Morro Bay
- Tree of Life Pregnancy Support
- Samaritan's Purse and Operation Christmas Child
- Child Evangelism Fellowship in SLO County (Good News Clubs)
- The Estero Bay Kindness Coalition: "Got Your Back"
- Central Coast Rescue Mission
- Casa of Hope
- The Bible Foundation
- Wycliffe Bible Translators
- Nursing Scholarships at Kijabe Hospital, Kenya
- Advancing Native Missions, Hope for Asia Hill Tribes (Thailand)
- Jews for Jesus
- Free Wheelchairs
- Carol Starbuck, a missionary with YWAM



A Great Place to Live!



Morro Bay is a little gem along the Central Coast of California. It lies about halfway between Los Angeles and San Francisco.

Morro Rock, beautiful beaches, rolling hills and open space, a slower pace of life, and cooler temperatures are a big draw. This makes Morro Bay a popular travel destination. The climate is mild Mediterranean which means summers and winters are very temperate. We live where others want to vacation.

There is a small business district down Morro Bay Boulevard which has restaurants, banks, novelty shops, and one movie theater. There are a number of hotels west of the church towards the coast. Morro Bay has its own harbor and the Embarcadero is a prime tourist attraction with popular restaurants and small shops.

Other attractions include the wide variety of wildlife and outdoor sports (surfing, hiking, biking, fishing, golfing, kayaking, stand up paddling, windsurfing, and hang gliding).

People have been coming to Morro Bay from the Central Valley for over one hundred years, a migration that still continues today, both in weekend vacations and permanent moves. The community has become a desirable place to retire, with new retirees coming from Los Angeles, San Francisco, and the Central Valley.

Additional information is available at these websites:

www.morrobayca.gov

www.morrochamber.org

www.slocounty.ca.gov

www.census.gov/quickfacts/sanluisobisposcountycalifornia



A Place of Opportunity

Like most places, Morro Bay and the surrounding communities of Cayucos and Los Osos are filled with those who do not yet know Jesus. It is our desire to reach these people by sharing His love with them. The opportunities for outreach are endless with the constant influx of new retirees and relocating families to the area, while also reaching those who have lived here their whole lives. Many of us have friends and neighbors who are in our hearts, who we know God loves and who we know *need* God's love. It is our hope that the changes that come for Morro Bay Presbyterian Church will enable us to reach these people and more.